

# Camp Haluwasa

## Summer Staff Application 2023

**Minimum Summer Staff Age: Support Staff - 16 Counselors & Leadership - 17**

Please print this application, complete all items and please send to Haluwasa ASAP.  
Give the *Pastoral Reference* to your Pastor and the *Personal Reference* to your reference.  
Call (609) 561-3081 with any questions.

Send to;       **Haluwasa, Inc.**  
                  **Attn: Program Director**  
                  **377 Ehrke Road Hammonton, NJ 08037**  
                  **michael@haluwasa.org**

Position for which you are applying: Circle one or more;

**Counselor, Support Staff-OPS, Leadership, Lifeguard, Medical Director, Worship Team, Banker/Snack Shop, Where Needed, Other \_\_\_\_\_**

Name \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Gender M    F    Age \_\_\_\_\_ Birth Date \_\_\_\_ - \_\_\_\_ - \_\_\_\_ S.S. # \_\_\_\_\_

Cell Phone # \_\_\_\_\_ Email \_\_\_\_\_

Driver's License # \_\_\_\_\_

Home Church \_\_\_\_\_ Member;    Yes    No

Pastor's Name \_\_\_\_\_

How long have you been attending this church? \_\_\_\_\_ years

Church Service Attendance (circle one)    Once a month    Twice a month    Once a Week or more

T-Shirt Size (for ordering camp shirts)    S    M    L    X-L    2X-L    3XL

**Overnight Camp Dates – To Be Announced**

**Day Camp Dates – To Be Announced**

Could you work through the entire Overnight Camp Season Dates? Circle one;    Y    N

Could you work through the entire Day Camp Season Dates? Circle one;    Y    N

If no for both, what dates could you work? \_\_\_\_\_ to \_\_\_\_\_

**Educational Background**

High School \_\_\_\_\_ Last grade completed \_\_\_\_\_

College \_\_\_\_\_ In what Year are you? \_\_\_\_\_

**List 2 Personal References** (must be 25 years or older and not a relative)

Name 1. \_\_\_\_\_ Phone # \_\_\_\_\_ Relation \_\_\_\_\_

Name 2. \_\_\_\_\_ Phone # \_\_\_\_\_ Relation \_\_\_\_\_

**Family Info**

Parent’s Names \_\_\_\_\_

Parent’s Cell # 1. \_\_\_\_\_ 2. \_\_\_\_\_ Emergency # \_\_\_\_\_

**Personal Background**

Please briefly summarize your experience in trusting Christ as your Savior. Include when, the circumstances and what being a born-again Christian means to you.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Why would you like to serve at Haluwasa this summer? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What has God been teaching you this past year? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

How would you describe your present “Spiritual walk” with the Lord? (check one)

- Experienced in sharing the Gospel and my Faith with others
- Personally on track and focused with God - ready to learn more
- Slipped a bit but gaining
- Willing to work to get back on track

**Haluwasa’s Doctrinal Statement**

**Being in agreement with Haluwasa’s doctrinal position is important for every staff member.** We consider the Bible to be God’s Word and our sole authority. We believe that individuals can read and understand the Bible and trust it as literal truth. We believe that Jesus is God’s only-begotten Son. We believe that we are all born in sin and as a result we are under the condemnation of eternal punishment and separation from a holy God. We believe that God loves us all and by His grace has provided a merciful means by which we can obtain complete forgiveness of our sin and establish an eternal personal relationship with Him. We believe that Jesus came to earth to be our example and that He provided a once-for-all sacrifice for our sins by His death on the cross. *(More next page)*

We believe that a person must individually recognize their personal condition of being in sin, having absolutely no merit before God, and having the need for personal salvation. We believe the Bible teaches that when we genuinely place our personal belief, faith, and trust in Jesus as our personal Savior, we then become part of God’s family, eternally secure without the possibility of future separation from Him. We believe that when place our trust in Christ as our Savior, our life is immediately transformed by the indwelling of God’s Holy Spirit, meaning we now have the power to live a life of faith and grace because God’s Spirit is always within us. We believe that as a result of our life having been redeemed (or purchased) by the blood of Christ on the cross, we become bond-servants of Jesus. As such we are commanded to reach out and share the Gospel message of salvation with those within our sphere of influence and are challenged to live our life according to biblical principles until the moment when Jesus takes us to our eternal home in Heaven.

We recognize God gives “gifts of the Spirit,” but we do not believe that “speaking in tongues,” “healing” and other “sign” gifts are operational today.

While there are a few Bible versions that do not properly represent Holy Scripture properly we recognize and use several including the **KJV, NKJV, NIV** and **NAS**. For use in camper Bible teaching we most often use the *New Living Translation (NLT)*, a trustworthy and more easily understood modern translation.

**I am in comfortable agreement with this Doctrinal Statement and agree not to teach anything to the contrary while on staff at Haluwasa. \_\_**

\_\_\_\_\_  
**Applicant Signature**

Haluwasa, Inc. does not endorse any political party or candidate. Because the subject of politics is controversial, discussions can easily be misunderstood and potentially hurtful to others. We believe Haluwasa is not the place for political discussions of any nature.

**I agree to refrain from sharing my personal political views or thoughts and will not engage in any discussions of a political nature.**

\_\_\_\_\_  
**Applicant Signature**

Are you a lifeguard? \_\_\_\_\_ Expiration date? \_\_\_\_\_ First Aid, CPR, EMT or other

Do you have Medical training? \_\_\_\_\_

If Haluwasa offers training in these areas, are you interested?    Yes    No

Do you have any physical weakness? (bad back, knee’etc.) \_\_\_\_\_

\_\_\_\_\_  
Are you a user of Alcohol, Tobacco or Recreational Drugs?    Yes    No

If yes, please provide details about which one/s used in the past year or currently being used.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been accused, arrested, and/or convicted of any type of crime?

(Circle one) Yes No

Have you ever been accused, arrested, and/or convicted of child abuse or a sexual offense?

(Circle one) Yes No

Have you ever been diagnosed and/or treated for any mental or emotional condition?

(Circle one) Yes No

Has your driver's license ever been suspended for any reason?

(Circle One) Yes No

Have you ever been terminated from an employment situation or quit under threat of termination?

(Circle one) Yes No

If you answered yes to any of the above, please explain.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Who can verify these answers are correct? \_\_\_\_\_

**I hereby give permission to Haluwasa, Inc. to verify the credibility and claims with any individual known to me and determined by Haluwasa, Inc. to be a credible reference. Furthermore, I release any/all individuals from all liability for any damage incurred in the conveyance of such information. I also verify that all the answers I have given on this application are correct and true to the best of my knowledge.**

\_\_\_\_\_ Date \_\_\_\_\_

**Applicant Signature**

A Parental Signature is also required below if the applicant is under 18 years of age.

\_\_\_\_\_ Date \_\_\_\_\_

**Parent/Guardian Signature**

Additional Applicant Comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**\*NOTE:**

**Be sure to give both the "Pastoral" and "Personal" reference sheets to the people of your choice and ask them to complete the form and return to Haluwasa ASAP.**

\*Note: (Page 1 of 2 pages of the Pastoral Reference)

(Applicant **must sign** the Authorization Permission below before giving the form to your Pastor.)

### **Pastoral Reference**

(To be completed and returned to Haluwasa by your Pastor or Youth Pastor)

The person name below has applied for a Summer Camp Staff position at Haluwasa Inc., and has named you as their Pastor or Youth Pastor. Your confidential evaluation is greatly appreciated and required for the applicant to be considered. Please answer the questions to the best of your ability. Also feel free to leave blanks for questions you cannot answer. Many thanks!

#### **\*\*Applicant Authorization\*\***

I authorize Pastor \_\_\_\_\_ to provide Camp Haluwasa with the information requested. I release him/her from all liability in providing this information.

Applicant Printed Name \_\_\_\_\_

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Parental Signature (if applicant is under 18) \_\_\_\_\_ Date \_\_\_\_\_

#### **Pastoral Reference Questions**

How long have you know the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

Do you have personal knowledge that the applicant is a born-again Christian? Y N

How has the applicant been growing in their Christian walk? \_\_\_\_\_

Does the applicant take an active interest in Christian service? \_\_\_\_\_

Why would you recommend the applicant for what they could contribute to Haluwasa's programs? \_\_\_\_\_

To your knowledge, has the applicant ever been involved in a crime, a specific incident or an allegation of improper behavior involving children? Y N If yes, please explain; \_\_\_\_\_

Would you be at total ease allowing the applicant to supervise your child/children alone? Y N

Are there any tendencies or traits you are aware of in which the applicant's presence at camp may be detrimental to the ministry of Haluwasa, Inc? Y N If yes, please explain; \_\_\_\_\_

\*Note (Page 2 of 2 pages of the Pastoral Reference)

**Please check one;**

**Leadership Ability**

- Prefers to follow
- Makes some effort to lead
- Good ability
- Exceptional ability

- Emotionally unstable
- Tends to be moody
- Typically Stable
- Well-balanced

**Personality**

- Shy and withdrawn
- Quiet
- Friendly
- Outgoing

- Avoided by others
- Tolerated by others
- Well- liked
- Sought out by others

**On a scale of 1 to 4 please rate the applicant in the following areas:**

**1 = Deficient 2 = Average 3 = Above Average 4 = Superior**

- |   |   |
|---|---|
| <input type="checkbox"/> Honesty & personal integrity | <input type="checkbox"/> Tact               |
| <input type="checkbox"/> Attitude toward opposite sex | <input type="checkbox"/> Courtesy           |
| <input type="checkbox"/> Ability to work with others  | <input type="checkbox"/> Judgment           |
| <input type="checkbox"/> Attitude toward authority    | <input type="checkbox"/> Initiative         |
| <input type="checkbox"/> Attitude toward hard work    | <input type="checkbox"/> Punctuality        |
| <input type="checkbox"/> Ability to make friends      | <input type="checkbox"/> Willingness        |
| <input type="checkbox"/> Emotional stability          | <input type="checkbox"/> Dependability      |
| <input type="checkbox"/> Personal appearance          | <input type="checkbox"/> Sense of humor     |
| <input type="checkbox"/> Initial impression           | <input type="checkbox"/> Ability to adapt   |
| <input type="checkbox"/> Physical condition           | <input type="checkbox"/> Concern for others |

Applicant's noteworthy accomplishments or qualities: \_\_\_\_\_

\_\_\_\_\_

Areas requiring improvement: \_\_\_\_\_

\_\_\_\_\_

Please print your full Name \_\_\_\_\_

Address \_\_\_\_\_

Phone # \_\_\_\_\_ Email Address \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please return via mail ASAP directly to:**

William Ellwanger, Executive Director, Haluwasa, Inc.

377 Ehrke Road, Hammonton, NJ 08037

**Haluwasa, Inc. greatly thanks you for your time and help in this important matter!**

\*Note: (Page 1 of 2 pages of the Personal Reference)

(Applicant **must sign** the Authorization Permission below before giving the form to your Reference.)

**Personal Reference**

(To be completed and returned to Haluwasa by a Christian non-relative friend, co-worker, etc.)

The person named below has applied for a summer position at Camp Haluwasa and has selected you as a reference. Your confidential evaluation is important! Please leave blank any questions you cannot answer. The applicant has given the authorization below for you to provide this information.

**\*\*Applicant Authorization\*\***

I authorize \_\_\_\_\_ to provide Camp Haluwasa with the information requested. I release him/her from all liability in providing this information.

Applicant Printed Name \_\_\_\_\_

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Parental Signature (if applicant under 18) \_\_\_\_\_ Date \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

Does the applicant profess to be a born-again Christian? \_\_\_\_\_ For how long? \_\_\_\_\_

Does the applicant appear to be growing in their Christian walk? \_\_\_\_\_

\_\_\_\_\_

Does the applicant take an active interest in Christian service? \_\_\_\_\_

If so, what type of service? \_\_\_\_\_

Would you recommend the applicant for what they can contribute to our summer camping program?

\_\_\_\_\_

Are there any tendencies or traits which you feel might reduce the effectiveness of the applicant in serving in a camping ministry? \_\_\_\_\_

\_\_\_\_\_

To your knowledge, has the applicant ever been involved in a crime, a specific incident or an allegation of improper behavior involving children? Y N If yes please explain;

\_\_\_\_\_

Would you be at total ease allowing the applicant to supervise your child/children alone? Y N

Are there any tendencies or traits you are aware of in which the applicant's presence at camp may be detrimental to the ministry of Haluwasa, Inc? Y N If yes, please explain;

\_\_\_\_\_

\_\_\_\_\_

\*Note (Page 2 of 2 pages of the Personal Reference)

**Please check one;**

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Applicant's noteworthy accomplishments or qualities: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Areas requiring improvement: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Please print your full Name \_\_\_\_\_

Address \_\_\_\_\_

Phone # \_\_\_\_\_ Email Address \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

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