



## Summer Staff Application 2018

Dear Potential Staff Member,

I'm so excited that you are considering being part of Haluwasa's Summer Staff. Serving on staff here will be one of the most life changing and memorable experiences you may ever have. Not only will you have the opportunity to share your faith, but you will be witness to God's love and faithfulness.

You will be part of something so big, it's almost unimaginable, part of a ministry team that has the awesome privilege of teaching children and teens about Jesus and also helping them grow in their walk with the Lord. The experience will stretch you beyond your comfort zone and you will learn more about yourself and your own walk than you could ever foresee. You will see God touch the lives of everyone here. You will see His love as each day unfolds and most miraculously, you will see children transformed before your eyes as God touches their hearts.

If you find this possibility exciting and you have a genuine love and burden to see kids come to know Christ, then Haluwasa is the place for you. Why don't you consider and pray about how our mighty God may use you this summer and share in ministry with us.

Serving Him Joyfully,

A handwritten signature in black ink that reads "Lorie Nilson". The signature is written in a cursive style.

Lorie Nilson  
Administrative Director

What could be better than enjoying a great summer environment, serving the Lord in a remarkable way, and rubbing shoulders with other like-minded young Christian leaders.

As an important part of the Haluwasa Summer Staff ministry team, you'll be able to spend time with boys and girls who will welcome your loving companionship and leadership. You'll enjoy a wide range of outdoor challenges and many other exciting camp activities throughout each day, some even a bit wild and crazy. Most importantly, you'll have an opportunity to share your heart and personal testimony with campers who desperately need to know how important it is to Trust Jesus as their personal Savior and have a close personal walk with the Lord.

If you would like to experience an exciting and highly rewarding summer - plus make a real spiritual impact on young people - check out the variety of Summer Staff opportunities at Camp Haluwasa.

Looking forward to hearing from you,

A handwritten signature in black ink that reads "William C. Ellwanger". The signature is written in a cursive style.

William C. Ellwanger  
Executive Director

# Haluwasa Summer Staff Application 2018

Full Name \_\_\_\_\_

Gender:  Male  Female      Age as of May 2018 \_\_\_\_\_      Birth Date \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Social Security # \_\_\_\_\_      Driver's License No. \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell Phone # \_\_\_\_\_      Home Phone # \_\_\_\_\_

Preferred Email \_\_\_\_\_

Home Church Name \_\_\_\_\_      Member:  Yes  No

Church Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Pastor's Name \_\_\_\_\_      Church Phone # \_\_\_\_\_

How long have you been attending this church? \_\_\_\_\_

Church Service Attendance:  Once per month       Twice per month       Once per week or more

**Position for which you are applying:**      1st Choice \_\_\_\_\_

2nd Choice \_\_\_\_\_

**Why have you selected these positions?** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## Summer Camp Availability

### Will you be able to work for the entire summer season?

*For the sake of ministry team continuity, we prefer applicants who are able to serve for the entire summer. If you would like a more detailed explanation as to why this is so important, please contact Kate at (609) 472 4211.*

Yes – Overnight Camp from July 1<sup>st</sup> through August 11<sup>th</sup>

Yes – Day Camp from June 21<sup>st</sup> to August 24<sup>th</sup>

No

If no, please explain.

\_\_\_\_\_  
\_\_\_\_\_

### Why would you like to serve at Haluwasa this summer?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Educational Background

High School \_\_\_\_\_ Last grade completed \_\_\_\_\_  
College(s) \_\_\_\_\_ What Year are you? \_\_\_\_\_  
Degree(s) earned \_\_\_\_\_ Working towards \_\_\_\_\_

If your contact information is different during the school year, please record it here.

Alternate Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Alternate Email \_\_\_\_\_ Alternate Phone \_\_\_\_\_

## Family Information

Parents' Names \_\_\_\_\_  
Parent Home Number \_\_\_\_\_ Emergency Number \_\_\_\_\_  
Sibling Names and Ages \_\_\_\_\_  
\_\_\_\_\_

## Individual Gifts

What special gifts and talents has God given you? *(circle all that apply and provide details)*

Sports – \_\_\_\_\_  
Music/Drama – \_\_\_\_\_  
Languages – \_\_\_\_\_  
Other – \_\_\_\_\_

## Special Qualifications and Certifications *(not required for acceptance)*

Would you like to become a Red Cross Certified Lifeguard?  Yes  No

*While there is no additional pay for taking the course or participating in summer lifeguard duty, Haluwasa will cover the cost of your training and course materials if you qualify as a good candidate. **Training Dates:** June 8-10*

Do you presently hold a lifeguard certification?  Yes  No

If yes, please list the expiration date. \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Please check any other medical certifications that you may have:

First Aid  CPR  EMT  Other \_\_\_\_\_

## Optional Activities

*Place a checkmark next to activities with which you have experience and would enjoy leading. If none, leave blank.*

Archery  Basketball  Boating  Crafting  Culinary Arts  
 Fishing  Hammocking  Horsemanship  Swimming  Volleyball  
 Other: \_\_\_\_\_

Are you certified in any of these camp activities?

Obstacle Course  Ropes  Boating  Archery  
 Paintball  Other \_\_\_\_\_

## Personal Background

**Summarize your Personal Testimony.** *Explain when/how you became a Christian.*

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**Summarize how your life has demonstrated evidence of a solid Christian walk.**

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**List ministries have you been involved with previously and your responsibilities.**

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**How should your Christian faith play a part in your ministry at Haluwasa this summer?**

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**What do you believe the Bible teaches about the following?**

Speaking in Tongues, Healing, and other Sign Gifts \_\_\_\_\_

Believer's Eternal Security \_\_\_\_\_

Dating Non-Christians \_\_\_\_\_

Pre-Marital Sex \_\_\_\_\_

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**What has God been teaching you this year?**

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**How frequently have you read God’s Word during the past year?** (check one)

- At least once per month    At least once per week    Several times per week    Daily

**How would you describe your spiritual walk during the past year?** (check one)

- Focused and right on target                       Strayed away but regaining now  
 Focused but slipped a little                       Strayed away and need some help

**In the past year have your views about God and/or the Bible changed?**    Yes    No

*If yes, please explain below.*

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## Camp Haluwasa Doctrinal Statement

Being in full agreement with Haluwasa’s ministry doctrinal position is very important for every staff member. Haluwasa’s theology could be defined as “evangelical” and a general explanation of our theological position as well as our position on some practical worship matters is provided below.

We consider the Bible to be God’s Word and it is our only authority. We believe that individuals can read and understand the Bible with the help of the Holy Spirit and trust it as literal truth. We believe that Jesus is God’s only-begotten Son. We believe that we are all born in sin and as a result, we are under the condemnation of eternal punishment and separation from a holy God. We believe that God loves us all and by His grace He has provided a merciful means by which we can obtain complete forgiveness of our sin and establish an eternal fellowship with Him. We believe that Jesus came to earth to be our example and that He provided a once-and-for-all sacrifice for our sins by His death on the cross. We believe that a person must individually recognize their personal condition of being in sin, having absolutely no merit before God, and having a need for personal salvation. We believe the Bible teaches that when we place our personal belief, faith, and trust in Jesus as our personal Savior, we then become part of God’s family, eternally secure with no possibility of future separation from Him. We believe that when we place our trust in Christ as our Savior, our life is immediately transformed by the indwelling of God’s Holy Spirit, meaning we now have the power to live a life of faith and grace because God’s Spirit is always within us. We believe that as a result of our life having been redeemed (or purchased) by the blood of Christ on the cross, we become bond-servants of Jesus. As such we are commanded to reach out and share the Gospel message of Salvation with those within our sphere of influence and are challenged to live our life according to biblical principles until the moment when Jesus calls us to meet Him in our eternal home in Heaven.

While there are versions of the Bible we feel do not properly represent Holy Scripture, we recognize several versions including - but not limited to the KJV, NKJV, NIV, NAS, and others. For use in camper memory verses, we often use a trustworthy modern English translation so verses can be more easily understood by young people.

While we recognize God’s “gifts of the Spirit,” we do not believe that “speaking in tongues,” “healing” and other “sign” gifts are operational today.

**I am in comfortable agreement with this Doctrinal Statement and agree not to teach anything to the contrary while on staff at Haluwasa.**

Signature: \_\_\_\_\_

## References

Each reference must be 25 years or older and not a close friend or relative. Pastoral Reference must be one of the pastors at the church you attend. Please write neatly. If we have difficulty contacting your references, it could delay your application. Any questions? Contact Kate at (609) 472 4211.

### Personal Reference 1

Name \_\_\_\_\_ Email \_\_\_\_\_

How do you know this person? \_\_\_\_\_

### Personal Reference 2

Name \_\_\_\_\_ Email \_\_\_\_\_

How do you know this person? \_\_\_\_\_

### Pastoral Reference

Name \_\_\_\_\_ Email \_\_\_\_\_

How do you know this person? \_\_\_\_\_

## Job Experience #1

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Work Dates: \_\_\_\_\_ to \_\_\_\_\_

Job Title: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Resigned  Laid Off  Terminated Explain: \_\_\_\_\_

## Job Experience #2

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Work Dates: \_\_\_\_\_ to \_\_\_\_\_

Job Title: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Resigned  Laid Off  Terminated Explain: \_\_\_\_\_

## Special Physical Situations *(not necessarily a disqualification for acceptance)*

List any and all physically limiting conditions or weakness including those such as: diabetic condition, heart weakness, bad knee/s, sight problems, etc.

\_\_\_\_\_  
\_\_\_\_\_

## Dietary Restrictions

At Camp Haluwasa, it is difficult to accommodate dietary restrictions, but we attempt to assist where possible.

I do not have any dietary restrictions.

I have dietary restrictions. (please indicate below)

Lactose-Free  Gluten-Free  Vegetarian  Other: \_\_\_\_\_

## Have you used Alcohol, Tobacco or Non-Prescribed Drugs anytime in the past year?

Yes  No (not necessarily a disqualification for acceptance)

If yes, please provide specific details about exact types used, when used, and frequency of use and reasons for use. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Applicant Background Questions

Have you ever been accused, arrested, and/or convicted of child abuse or a sexual offense?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been accused, arrested, and/or convicted of any type of crime?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been diagnosed and/or treated for any mental or emotional condition?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Has your driver's license ever been suspended for any reason?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been terminated from an employment situation or quit under threat of termination?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**If you answered yes to any one of the five previous questions, please fully explain:**

\_\_\_\_\_  
\_\_\_\_\_

## Applicant Substance Abuse Check

As part of the employment process, I understand that Haluwasa will obtain investigative reports. These reports may include information regarding my credit worthiness and standing, my character, general reputation, personal characteristics, criminal record, or mode of living. I also understand and agree that, as a condition of my hiring and/or continued employment with Haluwasa, Inc., I will be tested for the presence of illegal drugs or other substances.

I hereby consent to the taking of blood and urine samples by Haluwasa, Inc. or its agents, for the purposes of the substance abuse and testing program, and to the testing of such samples by any independent blood or urine testing laboratory designated by them. I further consent to the release of any test reports or such samples from the laboratory to Haluwasa, Inc. to the use of all such reports or other information in the assessment of my eligibility for my continued employment.

I release and discharge Haluwasa, Inc., its director, officers, employees and agents from any liability arising from such test including the testing process and procedures and analysis and disclosure of results.

If I should refuse to participate, I understand I will not be considered for employment or continued employment, as the case may be.

I understand that Haluwasa, Inc. may terminate my employment at any time for violation of the Substance Abuse and testing policy for any reason consistent with Haluwasa policies.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Name (if Applicant is under 18)

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date

## Applicant Background Check

I also hereby authorize Haluwasa to request background checks from credit bureaus, court record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, police/sheriff's departments and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living. The following Consumer Reporting Agency will prepare the report: First Advantage Background Services Corp, PO Box 403532, Atlanta, GA 30384-3532.

During the application process and at any time during the tenure of my employment with Haluwasa, Inc., I hereby authorize First Advantage Background Services Corp, on behalf of Haluwasa, Inc., to procure a consumer report.

Applicant Name	Date	
Street Address	City, State, Zip	
Social Security #	Date of Birth	
Driver's License #	State	Signature

## Gift of Ministry Service

### Our Mission

*Camp Haluwasa is a non-profit, faith-based ministry. Our mission is to spread the good news of the Gospel to young people whose hearts are receptive and tender. We believe it's important to reach boys and girls for the Lord before they get entangled in the world's web of empty promises and discouraging disappointment. Our goal is to see young people come to know Jesus as their Savior, grow in their personal relationship Him, serve God faithfully throughout their life, culminating with them enjoying eternity with the Lord.*

Many summer staff applicants naturally need to receive a salary based on their financial responsibilities. Yet, it would bless our campers and Haluwasa if you could possibly volunteer your time as a Summer Staff member for the few weeks of camp. If you are able to volunteer, we know God will reward you many times over and in many ways for this sacrifice. (Many Christian camps around the US are fully staffed for the summer by volunteers.)

If you are able to volunteer please check the box that follows. Volunteering means you will not receive pay from Haluwasa and the arrangement cannot be reversed.

- I am able volunteer my ministry service as Summer Staff this summer.
- I am not able to volunteer my service and will need to receive payment.

### Prayer Warriors & Supporters

We will expect all staff – both paid and volunteer – to participate in our annual Summer Staff Prayer Warriors & Supporters mailing. If you are hired onto our Summer Staff ministry team, we will ask you to provide the names and addresses of ten people you feel would share the vision of our ministry and who might be willing to pray for and support Camp Haluwasa. The address form will be included with mailed contracts.

**Who can best verify that all the answers on this application are correct?**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Phone Number

**Preferred Camp T-Shirt Size**       S    M    L    XL    2XL    3XL

**Preferred Hooded Sweatshirt Size**       S    M    L    XL    2XL    3XL

\_\_\_\_\_  
Applicant Signature      Date \_\_\_\_\_

\_\_\_\_\_  
Parent Signature (if under 18 years old)      Date \_\_\_\_\_

**Applicant Comments:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please send this completed application with all initials and signatures to:**

**Mailing Address**

Haluwasa, Inc.  
ATTN: Kate Sindoni  
377 Ehrke Road  
Hammonton, NJ 08037

- OR -

**Email**

kate@haluwasa.org

**PLEASE ATTACH  
A CURRENT  
PHOTO OF  
YOURSELF HERE**

**THANK YOU FOR APPLYING TO BE A  
MEMBER OF OUR 2018 SUMMER STAFF!**