



Summer Staff Application 2016

Dear Potential Staff Member,

I'm so excited that you are considering being part of Haluwasa's Summer Staff. Serving on staff here will be one of the most life changing and memorable experiences you may ever have. Not only will you have the opportunity to share your faith, but you will be witness to God's love and faithfulness.

You will be part of something so big, it's almost unimaginable, part of a ministry team that has the awesome privilege of teaching children and teens about Jesus and also helping them grow in their walk with the Lord. The experience will stretch you beyond your comfort zone and you will learn more about yourself and your own walk than you could ever foresee. You will see God touch the lives of everyone here. You will see His love as each day unfolds and most miraculously, you will see children transformed before your eyes as God touches their hearts.

If you find this possibility exciting and you have a genuine love and burden to see kids come to know Christ, then Haluwasa is the place for you. Why don't you consider and pray about how our mighty God may use you this summer and share in ministry with us.

Serving Him Joyfully,

A handwritten signature in black ink that reads "Lorie Nilson".

Lorie Nilson
Administrative Director

What could be better than enjoying a great summer environment, serving the Lord in a remarkable way, and rubbing shoulders with other like-minded young Christian leaders.

As an important part of the Haluwasa Summer Staff ministry team, you'll be able to spend time with boys and girls who will welcome your loving companionship and leadership. You'll enjoy a wide range of outdoor challenges and many other exciting camp activities throughout each day, some even a bit wild and crazy. Most importantly, you'll have an opportunity to share your heart and personal testimony with campers who desperately need to know how important it is to Trust Jesus as their personal Savior and have a close personal walk with the Lord.

If you would like to experience an exciting and highly rewarding summer - plus make a real spiritual impact on young people - check out the variety of Summer Staff opportunities at Camp Haluwasa.

Looking forward to hearing from you,

A handwritten signature in black ink that reads "William C. Ellwanger".

William C. Ellwanger
Executive Director

Haluwasa Summer Staff Application 2016

Full Name _____

Gender _____ Age as of May 2016 _____ Birth Date ____ - ____ - ____

Social Security # _____ Driver's License No. _____

Home Address _____

City _____ State _____ Zip _____

Cell Phone # _____ Home Phone # _____

Preferred Email _____

Home Church Name _____ Member: Yes No

Church Address _____

City/State/Zip _____

Pastor's Name _____ Church Phone # _____

How long have you been attending this church? _____

Church Service Attendance: Once per month Twice per month Once per week or more

Position for which you are applying: 1st Choice _____

2nd Choice _____

Why have you selected these positions? _____

Summer Staff Ministry Dates for the 2016 Season

Overnight Camp

Training – Tuesday, July 5th at 8:00am through Friday, July 8th at 5:00pm

Program – Sunday, July 10th through Saturday, August 13th

Day Camp

Training – Wednesday, June 22nd at 8:00am through Friday, June 24th at 4:00pm

Program – Sunday, June 26th through Friday, August 19th

Leadership Training

Friday, July 1st at 8:00am through Sunday, July 3rd at 8:00pm

Will you be able to work for the entire summer? Yes No

For the sake of ministry team continuity, we prefer applicants who are able to serve for the entire summer. Please call Kate if you want a more detailed explanation of why serving at Haluwasa for the entire summer is so important.

If not, please explain.

Lifeguard Training Sessions

Session 1 Sat 6/4 12-5pm
Session 2 Sun 6/5 12-5pm

Session 3 Sat 6/11 12-5pm
Session 4 Sun 6/12 12-5pm

Session 5 Sat 6/25 12-5pm
Session 6 Sun 6/26 12-5pm

Would you like to become a Red Cross Certified Lifeguard? Yes No

While there is no additional pay for taking the course or participating in summer life guard duty, Haluwasa will cover the cost of your training and course materials if you qualify as a good candidate.

Educational Background

High School _____ Last grade completed _____

College(s) _____ What Year are you? _____

Degree(s) earned _____ Working towards _____

If your contact information is different during the school year, please record it here.

Alternate Address _____

City _____ State _____ Zip _____

Alternate Email _____ Alternate Phone _____

Family Information

Parents' Names _____

Parent Home Number _____ Emergency Number _____

Sibling Names and Ages _____

Individual Gifts

What special gifts and talents has God given you? *(circle all that apply and provide details)*

Sports – _____

Music/Drama – _____

Languages – _____

Other – _____

Optional Activities

Indicate your interest in the following activities by marking an "E" for *experienced* or "I" for *inexperienced but interested*.

___ Archery ___ Basketball ___ Boating ___ Crafting ___ Culinary Arts
___ Fishing ___ Hammocking ___ Horsemanship ___ Swimming ___ Volleyball

Why would you like to serve at Haluwasa this summer?

Personal Background

Summarize your Personal Testimony. Explain when/how you became a Christian.

Summarize how your life has demonstrated evidence of a solid Christian walk.

List ministries have you been involved with previously and your responsibilities.

How should your Christian faith play a part in your ministry at Haluwasa this summer?

What do you believe the Bible teaches about the following?

Speaking in Tongues, Healing, and other Sign Gifts _____

Believer's Eternal Security _____

Dating Non-Christians _____

Pre-Marital Sex _____

What has God been teaching you this year?

How frequently have you read God’s Word during the past year? (check one)

- At least once per month At least once per week Several times per week Daily

How would you describe your spiritual walk during the past year? (check one)

- Focused and right on target Strayed away but regaining now
 Focused but slipped a little Strayed away and need some help

In the past year have your views about God and/or the Bible changed? Yes No

If yes, please explain below.

Camp Haluwasa Doctrinal Statement

Being in full agreement with Haluwasa’s ministry doctrinal position is very important for every staff member. Haluwasa’s theology could be defined as “evangelical” and a general explanation of our theological position as well as our position on some practical worship matters is provided below.

We consider the Bible to be God’s Word and it is our only authority. We believe that individuals can read and understand the Bible with the help of the Holy Spirit and trust it as literal truth. We believe that Jesus is God’s only-begotten Son. We believe that we are all born in sin and as a result, we are under the condemnation of eternal punishment and separation from a holy God. We believe that God loves us all and by His grace He has provided a merciful means by which we can obtain complete forgiveness of our sin and establish an eternal fellowship with Him. We believe that Jesus came to earth to be our example and that He provided a once-and-for-all sacrifice for our sins by His death on the cross. We believe that a person must individually recognize their personal condition of being in sin, having absolutely no merit before God, and having a need for personal salvation. We believe the Bible teaches that when we place our personal belief, faith, and trust in Jesus as our personal Savior, we then become part of God’s family, eternally secure with no possibility of future separation from Him. We believe that when we place our trust in Christ as our Savior, our life is immediately transformed by the indwelling of God’s Holy Spirit, meaning we now have the power to live a life of faith and grace because God’s Spirit is always within us. We believe that as a result of our life having been redeemed (or purchased) by the blood of Christ on the cross, we become bond-servants of Jesus. As such we are commanded to reach out and share the Gospel message of Salvation with those within our sphere of influence and are challenged to live our life according to biblical principles until the moment when Jesus calls us to meet Him in our eternal home in Heaven.

While there are versions of the Bible we feel do not properly represent Holy Scripture, we recognize several versions including - but not limited to the KJV, NKJV, NIV, NAS, and others. For use in camper memory verses, we often use a trustworthy modern English translation so verses can be more easily understood by young people.

While we recognize God’s “gifts of the Spirit,” we do not believe that “speaking in tongues,” “healing” and other “sign” gifts are operational today.

I am in comfortable agreement with this Doctrinal Statement and agree not to teach anything to the contrary while on staff at Haluwasa.

Signature: _____

Special Qualifications and Certifications *(not required for acceptance)*

Do you presently hold a lifeguard certification? Yes No

If yes, please list the expiration date. ____ - ____ - ____

Please check any other medical certifications that you may have:

First Aid CPR EMT Other _____

Are you certified in any of these other camp activities?

Obstacle Course Ropes Boating Archery
 Paintball Other _____

Special Physical Situations *(not necessarily a disqualification for acceptance)*

List any and all physically limiting conditions or weakness including those such as: diabetic condition, heart weakness, bad knee/s, sight problems, etc.

Have you used Alcohol, Tobacco or Non-Prescribed Drugs anytime in the past year?

Yes No *(not necessarily a disqualification for acceptance)*

If yes, please provide specific details about exact types used, when used, and frequency of use and reasons for use. _____

Applicant Background Questions

- Have you ever been accused, arrested, and/or convicted of child abuse or a sexual offense? Yes No
- Have you ever been accused, arrested, and/or convicted of any type of crime? Yes No
- Have you ever been diagnosed and/or treated for any mental or emotional condition? Yes No
- Has your driver’s license ever been suspended for any reason? Yes No
- Have you ever been terminated from an employment situation or quit under threat of termination? Yes No

If you answered yes to any one of the five previous questions, please fully explain:

Additional Reference

Note: This person must be 25 years or older and not a close friend or relative. This person must also differ from those submitting the written Pastor and Personal References.

Name _____ Phone No. _____

How do you know this person? _____

Job Experience #1

Employer: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (_____) _____ - _____

Work Dates: _____ to _____

Job Title: _____

Job Duties: _____

Resigned Laid Off Terminated Explain: _____

Job Experience #2

Employer: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (_____) _____ - _____

Work Dates: _____ to _____

Job Title: _____

Job Duties: _____

Resigned Laid Off Terminated Explain: _____

Applicant Substance Abuse Check

As part of the employment process, I understand that Haluwasa will obtain investigative reports. These reports may include information regarding my credit worthiness and standing, my character, general reputation, personal characteristics, criminal record, or mode of living. I also understand and agree that, as a condition of my hiring and/or continued employment with Haluwasa, Inc., I will be tested for the presence of illegal drugs or other substances.

I hereby consent to the taking of blood and urine samples by Haluwasa, Inc. or its agents, for the purposes of the substance abuse and testing program, and to the testing of such samples by any independent blood or urine testing laboratory designated by them. I further consent to the release of any test reports or such samples from the laboratory to Haluwasa, Inc. to the use of all such reports or other information in the assessment of my eligibility for my continued employment.

I release and discharge Haluwasa, Inc., its director, officers, employees and agents from any liability arising from such test including the testing process and procedures and analysis and disclosure of results.

If I should refuse to participate, I understand I will not be considered for employment or continued employment, as the case may be.

I understand that Haluwasa, Inc. may terminate my employment at any time for violation of the Substance Abuse and testing policy for any reason consistent with Haluwasa policies.

Print Name

Signature

Date

Parent Name (if Applicant is under 18)

Parent Signature

Date

Applicant Background Check

I also hereby authorize Haluwasa to request background checks from credit bureaus, court record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, police/sheriff's departments and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living. The following Consumer Reporting Agency will prepare the report: First Advantage Background Services Corp, PO Box 403532, Atlanta, GA 30384-3532.

During the application process and at any time during the tenure of my employment with Haluwasa, Inc., I hereby authorize First Advantage Background Services Corp, on behalf of Haluwasa, Inc., to procure a consumer report.

| | | |
|--|---------------------------|--------------------|
| _____ Applicant Name | _____ Date | |
| _____ Street Address | _____ City, State, Zip | |
| _____-_____-_____ Social Security # | _____ Date of Birth | |
| _____ Driver's License # | _____ State | _____ Signature |

Gift of Ministry Service

Our Mission

Camp Haluwasa is a non-profit, faith-based ministry. Our mission is to spread the good news of the Gospel to young people whose hearts are receptive and tender. We believe it's important to reach boys and girls for the Lord before they get entangled in the world's web of empty promises and discouraging disappointment. Our goal is to see young people come to know Jesus as their Savior, grow in their personal relationship Him, serve God faithfully throughout their life, culminating with them enjoying eternity with the Lord.

Many summer staff applicants naturally need to receive a salary based on their financial responsibilities. Yet, it would bless our campers and Haluwasa if you could possibly volunteer your time as a Summer Staff member for the few weeks of camp. If you are able to volunteer, we know God will reward you many times over and in many ways for this sacrifice. (Many Christian camps around the US are fully staffed for the summer by volunteers.)

If you are able to volunteer please check the box that follows. Volunteering means you will not receive pay from Haluwasa and the arrangement cannot be reversed.

- I am able volunteer my ministry service as Summer Staff this summer.
- I am not able to volunteer my service and will need to receive payment.

Prayer Warriors & Supporters

We will expect all staff – both paid and volunteer – to participate in our annual Summer Staff Prayer Warriors & Supporters mailing. If you are hired onto our Summer Staff ministry team, we will ask you to provide the names and addresses of ten people you feel would share the vision of our ministry and who might be willing to pray for and support Camp Haluwasa. The address form will be included with mailed contracts.

Confidential Pastoral Reference - Page 1

(To be completed and returned directly to Haluwasa by your Pastor or Youth Pastor)

| | |
|--|---------------------------|
| Applicant Name _____ | Applicant's Phone # _____ |
| Applicant Email Address _____ | |
| Position the applicant is applying for _____ | |
| I hereby authorize _____ to provide Haluwasa Inc. with the information requested. I release him or her from all liability for any damage incurred in the giving of this information. | |
| Applicant Signature _____ | Date _____ |
| Parental Signature (if under 18) _____ | Date _____ |

The person named above has applied for a Summer Staff Position at Haluwasa Inc., Christian Camp and Retreat Center and has named you as their reference. Your confidential evaluation is greatly appreciated and needed for the applicant to be considered for employment. Please answer the questions to the best of your ability and feel free to leave blank any questions you are unsure of. Thank you for your assistance.

Reference Questions

How long have you known the applicant? _____ In what capacity? _____

Does the applicant profess to be a born-again Christian? _____ For how long? _____

Does the applicant appear to be growing in his/her Christian walk? _____

If so, what evidence can you cite that would demonstrate this growth? _____

Does the applicant take an active interest in Christian service? _____

If so, what type of service? _____

Would you recommend the applicant for what he/she can contribute to our program? Or what we can do for the applicant? _____

Are there any tendencies or traits which you feel might reduce the effectiveness of the applicant in camping ministry? _____

To your knowledge, has the applicant ever been convicted of a crime? _____ If yes, please identify and explain. _____

Would you send your child or teenager to the camp where this applicant is working? _____

Pastoral Reference - Page 2

Please check the one trait that best describes the applicant in the following areas:

Leadership Ability

- Typically prefers to follow
- Demonstrates an occasional effort to lead
- Good leadership ability
- Exceptional leadership ability

Emotional Temperament

- Over-responds emotionally
- Tends to be moody
- Sometimes well-balanced
- Relatively stable
- Well-balanced

Personality

- Shy and withdrawn
- Quiet
- Friendly
- Outgoing

Social Interaction

- Avoided by others
- Tolerated by others
- Well-liked
- Sought by others

On a scale from one to four, please rate the applicant in all of the following areas:

1 = Superior

2 = Above Average

3 = Average

4 = Deficient

- ___ Honesty & personal integrity
- ___ Attitude toward opposite sex
- ___ Ability to work with others
- ___ Attitude toward authority
- ___ Attitude toward hard work
- ___ Ability to make friends
- ___ Emotional stability
- ___ Personal appearance
- ___ Initial impression
- ___ Physical condition

- ___ Tact
- ___ Courtesy
- ___ Judgment
- ___ Initiative
- ___ Punctuality
- ___ Willingness
- ___ Dependability
- ___ Sense of humor
- ___ Ability to adapt
- ___ Concern for others

Noteworthy accomplishments or qualities:

Areas requiring improvement: _____

Please Print Your Full Name _____

Signature _____ Date _____

Phone Number _____ Email Address _____

Thank you for your assistance!

Please mail this completed form directly to Kate Sindoni, Assistant Program Director
Haluwasa Inc., 377 Ehrke Road, Hammonton, NJ 08037 - (877) 234-2267 - www.haluwasa.org

Confidential Personal Reference - Page 1

(To be completed and returned directly to Haluwasa by a Christian non-relative friend, co-worker, etc.)

| | |
|--|---------------------------|
| Applicant Name _____ | Applicant's Phone # _____ |
| Applicant Email Address _____ | |
| Position the applicant is applying for _____ | |
| I hereby authorize _____ to provide Haluwasa Inc. with the information requested. I release him or her from all liability for any damage incurred in the giving of this information. | |
| Applicant Signature _____ | Date _____ |
| Parental Signature (if under 18) _____ | Date _____ |

The person named above has applied for a position on staff at Camp Haluwasa and has selected you as a personal reference. Your confidential evaluation will be very helpful. We invite you to include a personal note regarding the qualifications of the applicant or any additional information. Please leave blank any questions you feel unqualified to answer. The applicant has given the authorization below for you to release this information. Thank you so much for your assistance.

Reference Questions

How long have you known the applicant? _____ In what capacity? _____

Does the applicant profess to be a born-again Christian? _____ For how long? _____

Does the applicant appear to be growing in his/her Christian walk? _____

If so, what evidence can you cite that would demonstrate this growth? _____

Does the applicant take an active interest in Christian service? _____

If so, what type of service? _____

Would you recommend the applicant for what he/she can contribute to our program? Or what we can do for the applicant? _____

Are there any tendencies or traits which you feel might reduce the effectiveness of the applicant in camping ministry? _____

To your knowledge, has the applicant ever been convicted of a crime? _____ If yes, please identify and explain. _____

Would you send your child or teenager to the camp where this applicant is working? _____

Personal Reference - Page 2

Please check the one trait that best describes the applicant in the following areas:

Leadership Ability

- Typically prefers to follow
- Demonstrates an occasional effort to lead
- Good leadership ability
- Exceptional leadership ability

Personality

- Shy and withdrawn
- Quiet
- Friendly
- Outgoing

Emotional Temperament

- Over-responds emotionally
- Tends to be moody
- Sometimes well-balanced
- Relatively stable
- Well-balanced

Social Interaction

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On a scale from one to four, please rate the applicant in all of the following areas:

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- ___ Attitude toward hard work
- ___ Ability to make friends
- ___ Emotional stability
- ___ Personal appearance
- ___ Initial impression
- ___ Physical condition

- ___ Tact
- ___ Courtesy
- ___ Judgment
- ___ Initiative
- ___ Punctuality
- ___ Willingness
- ___ Dependability
- ___ Sense of humor
- ___ Ability to adapt
- ___ Concern for others

Noteworthy accomplishments or qualities:

Areas requiring improvement:

Please Print Your Full Name _____

Signature _____ Date _____

Phone Number _____ Email Address _____

Thank you for your assistance!

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